

Enerveo Carbon Reduction Plan 2026

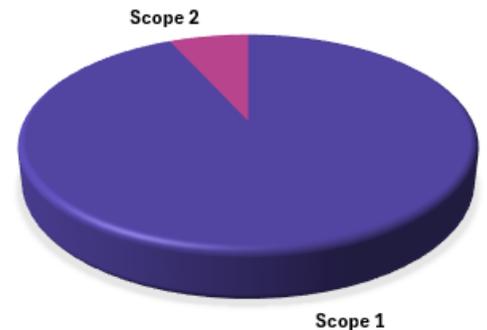
Company name: Enerveo Limited (Ltd.)

Publication date: 24/03/2026

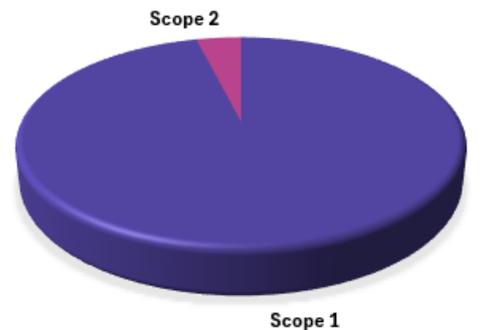
Commitment to achieving Net Zero: Enerveo Ltd is committed to achieving Net Zero by 2050.

Previous years emissions footprint: The 2024 & 2025 reporting periods saw an overall reduction in carbon emissions and was produced based upon the good practise and logic defined from the 2023 period. The processes within Fleet and Property departments improved such that we rely less and less on assumptions.

Reporting year: 2025	
Additional details relating to the emissions calculations	
We have followed UK Government reporting guidance and calculated our carbon footprint using the 'UK Government GHG conversion factors for company reporting' calculator. Scope 3 has been excluded from our 2025 reporting	
Scope 1	3059 tCO ₂ e
Scope 2	222 tCO ₂ e
Scope 3	N/A
Total emissions	3281.54 tCO₂e



Reporting year: 2024	
Additional details relating to the emissions calculations	
We have followed UK Government reporting guidance and calculated our carbon footprint using the 'UK Government GHG conversion factors for company reporting' calculator. Scope 3 has been excluded from our 2024 reporting	
Scope 1	6200 tCO ₂ e
Scope 2	251 tCO ₂ e
Scope 3	N/A
Total emissions	6452 tCO₂e



Carbon reduction initiatives

Enerveo Ltd continues to experience significant strategic change and is in the process of ensuring it can make a robust and appropriate contribution to the UK's net zero commitments. This is especially important due to Enerveo Ltd.'s strong ties with the energy sector and with the infrastructure of the UK, as well as our expertise in technologies and installations, which can help our customers achieve their carbon reduction ambitions more quickly.

The following lists the environmental/ sustainability management measures and projects planned for 2026 to assist in reducing Enerveo's carbon footprint, in addition to achieving Net Zero in 2050.

1. Continue to improve our selection and oversight of waste management in our supply, maximising recycling and alignment with waste regulations
2. Continue to optimise the utility supply chain to minimise carbon emissions and source from sustainable providers
3. Continue to optimise the Fleet through promotion of PHEV and EV in our company cars as well as commercial fleet
4. Promotion of efficient travel across our workforce (car sharing and use of public transport)
5. Switch off office equipment when not in use
6. Use recycled paper within everything we do and eliminate the use of non-recycled paper
7. Promotion of efficient travel across our workforce (car sharing and use of public transport)

Emissions reduction targets

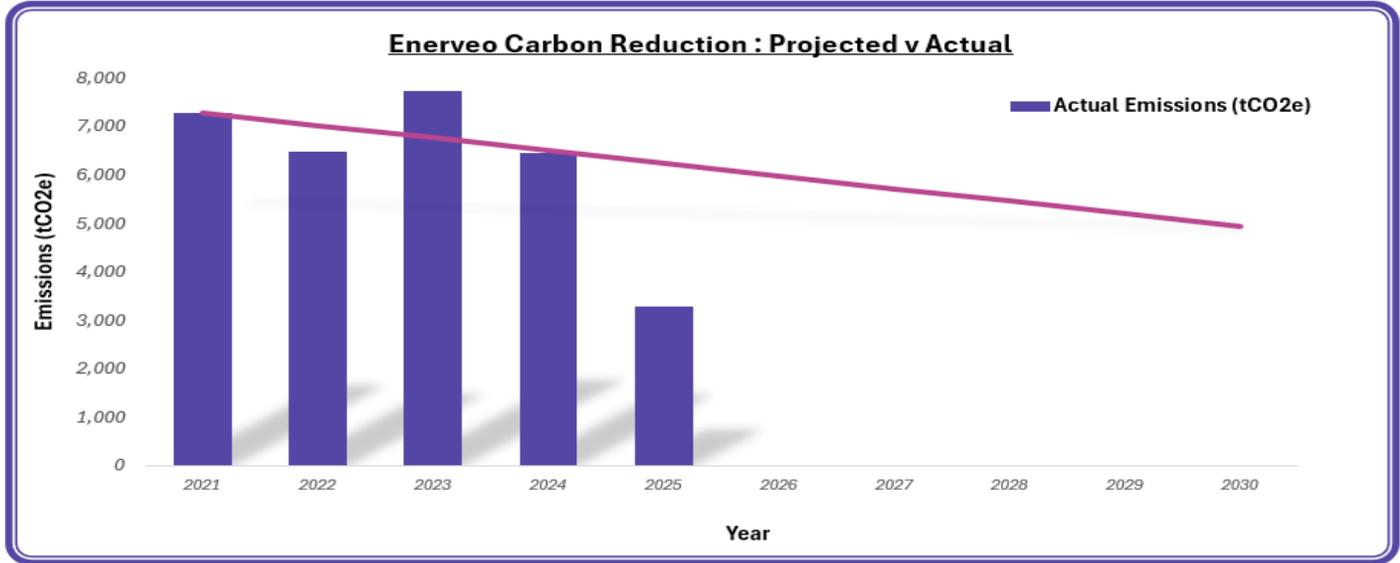
As indicated in the reporting table, 2025 saw a significant reduction in carbon emissions for both scope 1 and scope 2. A combined reduction of 49% which represented an over performance VS target for the period.

During 2025, the Enerveo business continued to experience change across the property estate. Initiatives that focussed on optimising the carbon efficiency of property assets were positively progressed with deployment of LED lighting replacements and a continued focus on more sustainable sources of energy through the utilities supply chain. In addition, changes were made to how we maintain our core fleet including a reduction of diesel vehicles, an increase of electric vehicles and PHEV within our fleet and the roll out of telematics which has provided insights into driver behaviours affording us the ability to improve driver actions.

The footprint calculation for 2025 has been undertaken using the UK Government environmental reporting guidance, 'UK Government GHG Conversion Factors For Company Reporting' calculator.

We anticipate that carbon emissions will continue to decrease over the 12 months, most notably as a result of the several major divestments that have reduced the overall size of the organisation.

Progress towards the 2050 target is already well in hand with total emissions in 2025 standing at the target we set for 2037.



Declaration and sign-off

This carbon reduction report has been completed in accordance current industry guidelines and best practice.

Emissions are reported and recorded in accordance with the UK Government environmental reporting guidance, and we have calculated our carbon footprint, using the 'UK Government GHG Conversion Factors For Company Reporting' calculator.

Scope 1 and scope 2 emissions have been reported and scope 3 emissions have been excluded from the 2026 report/ plan.

This carbon reduction report has been reviewed and signed off by the Enerveo Board of Directors.

Signed on behalf of Enerveo Ltd:

Peter Schoeneberg
Managing Director
Date: 24/03/2026